

Phoenix Network Communications Ltd

HEALTH AND SAFETY POLICY

Statement of Environmental Policy

Phoenix Network Communications Ltd recognises that it has a legal and moral responsibility to manage its activities in such a way so as to reduce the detrimental impact on the environment.

To this end Phoenix Network Communications Ltd will adopt a philosophy of “beyond minimum compliance” at all levels of its operations to ensure that the impact of pollution and environmental disruption is reduced as much as possible.

This will involve:

- compliance with environmental legislation;
- promoting a waste reduction and recycling philosophy within the company;
- planning, and designing, work systems and practices so as to give due consideration to their potential environmental impact;
- so far as is possible preventing the illegal deposit, disposal or treatment of controlled waste by any person where that waste is under the control of the company;
- using only licensed and authorised waste carriers;
- ensuring considered use of resources of all kinds, including the promotion of recycled and recyclable materials wherever possible;
- establishing company procedures to ensure that waste is managed in line with legislation and that all parties involved in the waste production, transportation, transfer and disposal process comply with their Duty of Care regarding waste control;
- periodically reviewing environmental legislation to which the organisation’s activities are subject to ensure continued compliance with both the letter and spirit of legislation.

Protecting the environment not only makes good commercial sense but is also an investment in our future, both short term and long term. Phoenix Network Communications Ltd are therefore firmly committed to adopting this Policy as a means to achieving this.

Signed Date

Managing Director
Phoenix Network Communications Ltd.